

Role: Assistant Driller

Salary: £30,000 – £35,000 (uncapped OTE)

Job Type: Full-time

Are you looking for a new Career? Don't mind working outside in all weathers?

At ADS, we're seeking a dedicated Assistant Driller to join our team, in this role you will be supporting our Lead Drillers on different projects across multiple locations, ensuring safety, efficiency, and client satisfaction.

Why Join ADS?

ADS is a family-run business established in 1989, built on honest values, strong teamwork and long-term career growth. We're passionate about delivering exceptional customer service and maintaining a culture built on quality and excellence.

What can we offer you?

- Full training provided (no experience required for Assistant Driller roles)
- Clear career progression into Driller and Lead Driller roles
- Generous bonus scheme
- Overnight subsistence allowance for working away.
- Pre-paid accommodation Monday–Friday
- A stable, growing company with a strong team culture.

What you will be doing?

- Supporting the Lead Driller on drilling operations.
- Manual Handling and physical tasks.
- Operating drilling equipment and hand tools.
- Working outdoors in all weather conditions
- Staying away from home during the week
- Maintaining a safe working environment

What we're looking for

- No experience required in drilling, but construction background would be advantageous.
- A reliable, team-focused individual
- Someone who takes pride in their work.
- Physically fit and comfortable with outdoor/manual work
- A strong work ethic and positive attitude
- Willingness to learn and develop new skills.
- Happy to work away Monday–Friday

What we need from you:

- Full, UK Driving Licence
- Ability to pass regular drug & alcohol testing.
- Living within commuting distance of the midlands area or Newton Abbot.
- CSCS Card *Preferred, not essential*.
- Experience in a hands-on or manual role *Preferred, not essential*.